

LUNARLINE'S EMPLOYEE BENEFITS



BENEFITS OVERVIEW

Core Benefits for Full Time Employees

- Medical, Dental
 - Provider: United Health Care
 - Medical Plan: Choice Plus POS
 - Dental Plan: PPO 20 Network
 - Lunarline covers over 50% of premium
- Vision
 - Provider: Guardian
 - Plan: Full Feature Plan | Davis Vision Network
 - Lunarline covers over 50% of premium
- Short Term Disability
 - Provider: Guardian
 - Lunarline covers 100% of premium
- Long Term Disability
 - Provider: Guardian
 - Employees receive benefits tax free
- 401(k) Retirement Plan
 - Provider: Fidelity
 - Employer match up to 4% with IMMEDIATE VESTING
- Flexible Spending Account
 - Dependent Care: Set aside pre-tax up to \$5,000
 - Healthcare: Set aside pre-tax up to \$2,650
 - Transit and Parking: Set aside pre-tax up to \$3,120 each
- Group Life Insurance and AD&D Insurance
 - Provider: Guardian
 - Lunarline covers 100% of premium for the base \$100,000 of coverage
- Professional Development Reimbursement
 - \$5,250 per annual cycle for courses in a degree program; and
 - \$2,500 per annual cycle for non-degree program courses, training, seminars, certification exams, and annual certification/membership fees
- School of Cybersecurity Training and Certification Program
 - Fees waived, extensive cyber programs
- All federal holidays paid

Other Discounts and Benefits

- Nationwide Pet Insurance
- Tuition discounts at NorthCentral University
- Tuition discounts at UMUC